



**Announcement of Intention and Cultivating a Culture Under the No Gift Policy
Neither Giving Nor Receiving All Kinds of Gifts and Gratuities from the Performance of
Duties for the Fiscal Year 2026
Center of Environment and Sustainable Management, University of Phayao**

Center of Environment and Sustainable Management, University of Phayao, as an internal unit of the University of Phayao, recognizes the duty of individuals to stand against all forms of corruption. It aims to cultivate values of integrity in modern operations and management with good governance based on morality and ethics. This is in accordance with the intent of the Constitution of the Kingdom of Thailand, B.E. 2560 (2017), Section 50 (10), the Organic Act on Anti-Corruption, B.E. 2561 (2018), Section 128, and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct regarding the "No Gift Policy from the Performance of Duties".

To drive good governance in the administration of the Center of Environment and Sustainable Management, University of Phayao, with transparency, accountability, and freedom from corruption, it is hereby declared that all executives and personnel of the Center shall not give or receive any gifts and gratuities from the performance of duties (No Gift Policy) before, during, or after performing duties that may lead to corruption and misconduct during all festivals or any other occasions. Furthermore, they shall not cooperate with or support any form of corruption and misconduct. Personnel shall conduct themselves in adherence to the ethical standards for personnel and the University of Phayao Code of Ethics. They shall collectively build public trust in performing duties with transparency, without seeking reciprocal benefits, while maintaining morality, honesty, fairness, hospitality, and responsibility towards the community, society, and the country, leading to sustainable organizational values and a culture of integrity.

Therefore, this announcement is made for general acknowledgement and strict compliance.

Announced on January 5, 2026.

(Prus Pingmuanglek, Ph.D.)

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Sustainable Management, University of Phayao